



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU /418 (IDA)

23.03.2026

To,

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Payment of Industrial Dearness Allowance (IDA) at revised rates to eligible staff in BSNL – req.**

Ref: - **DPE OM No. W-02/0037/2025-DPE (WC)/FTS-14505 dated 27.02.2026.**

Sir,

It has come to our notice that the Department of Public Enterprises (DPE), Ministry of Finance, has announced an increase in the Industrial Dearness Allowance (IDA) with effect from January 2026. The notification in this regard was issued on 27.02.2026.

As per the said order, the rate of Dearness Allowance payable w.e.f. 01.01.2026 has been enhanced to 236.7% for BSNL employees. It is also learnt that the Department of Telecommunications (DoT) has recommended the same for its implementation. However, a rumour is circulating among the staff that BSNL is considering seeking fresh clarification/concurrence from DoT for implementing the revised IDA, which is completely unwarranted.

In this regard, the staffs in Non-Executive cadre are eagerly awaiting disbursement of the enhanced DA at the earliest. We, therefore, earnestly request you to kindly take necessary action to ensure that the revised DA is paid along with the salary for March, as the enhancement is effective from 01.01.2026.

We look forward to a positive and early action in this matter.

Thanking you,

Yours sincerely,

[Animesh Chandra Mitra]
General Secretary

Copy to: Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001